## The 2012 Technion workshop on Cognition and Organizational Behavior:

## In Honor of Daniel Gopher and Miriam Erez

Bloomfield Building, Technion City, Haifa, May 13-14, 2012

Registration at: <a href="http://tx.technion.ac.il/~arielt/siteForWorkshop3/">http://tx.technion.ac.il/~arielt/siteForWorkshop3/</a>

## **Tentative program**

## Day 1 (May 13): Cognition and Performance in honor of Daniel (Danny) Gopher

Topic	Speaker	Location: Auditorium(ground Floor) Time				
9:30-10:00 gathering + coffee						
Cognitive process and Neuroscience						
TBA	Peretz Lavie	10:00- 10:40				
Intervening in Cognitive Aging	Yaakov Stern	10:40 – 11:20				
11:20 -11:40, Coffee break						
Attention and executive control						
A Tale of two Training Strategies: Boosting Cognition and Brain Function	Arthur F. Kramer	11:40 – 12:20				
Strategic Control of Attention to Events and to Tasks.	Christopher D. Wickens	12:20 – 13:00				
13:00 - 14:30, Lunch						
Applications						
Emphasis Change,	Yaakov Greenshpan	14:30-15:10				

Basketball and Ice Hockey						
A Short History of Medical Errors	Yoel Donchin		15:10- 15:50			
15:50- 16:10, Coffee break						
Learning and decisions						
Attention Investment and Decision Making	Eldad Yechiam		16:10- 16:40			
On the Decision to Explore	Ido Erev		16:40-17:10			
17:10-17:30, Coffee break						
Panel of former students and (short presentations): Yael I Hupert-Graff, Nahum Fosfe Brikner, Vered Erev-Yehene Lifshitz	Einav, Gil ld, Michael	17:30- 18:30				
Daniel Gopher		18:30-18:50				
19:00 dinner with Gopher roasting						

Day 2 (May 14): Organizational Behavior in honor of Miriam (Mia) Erez

Topic	Speaker	Location: Auditorium(ground Floor) Time				
9:30-10:00 gathering + coffee						
Climate and Innovation (C	Climate and Innovation (Chair: Cynthia Lee)					
An Historical Overview of the Service Climate Research Paradigm	Ben Schneider	10:00- 10:35				
What is the Difference Between Organizational Climate and Culture (and Why do People Mix the Two)?	Dov Zohar	10:35 – 11:10				
Toward a Psychology of Entrepreneurship —  An Action Regulation Theory Perspective	Michael Frese	11:10-11:45				
11:45;-12:15, Coffee break	I	l				
Motivation (Chair: Avi Kluge	er)					
The Effect on Performance of Having Simultaneous Learning and Performance Goals	Ed Locke	12:15 – 12:50				
The Importance of Subconscious Goals for Influencing Organizational Behavior	Gary Latham	12:50 – 13:25				
Means Efficacy: A Motivational Construct Whose Time Has Come	Dov Eden	13:25- 14:00				
14:00- 15:00, Lunch						
Cross-Culture and Emotions (Chair: Julia Bear)						

Emotions at Work	Anat Rafaeli		15:00-15:35	
Ecocultural Predictors of	Simcha Ronen		15:35- 16:10	
Country-Culture clusters				
Cultural latalling as a sund			40:40:40:45	
Cultural Intelligence and	Chris Earley		16:10:16:45	
the Evolution of Cross-				
Cultural OB				
10.15.17.00.0 %				
16:45- 17:00, Coffee break				
Innovation Center - Iris Arbel		17:00- 17:30		
Innovation Center - Ins Arbei		17.00- 17.50		
Panel of former students (short		17:30- 19:00		
presentations): Eitan Naveh, Ester				
Unger-Aviram, Dana Vashdi, Ella Miron-				
Spektor, Alon Lisak (Chair: Cynthia Lee)				
Special, Augustian Condition				
Mia Erez		19:00 - 19:10		
19:10 Dinner with Erez roasting (rare).				